

# MOCK DAY INTERVIEW

The first step of any training is to diagnose the current capacity of each student, a diagnosis that can bring out all the deficiencies and highlight the potential of a candidate. Henceforth to diagnose each student on various grounds through personal interface and named it 'Mock Interview'.

## **AGENDA**

- Evaluate students from various perspectives like industry standards, academics and personal traits.
- Expose students to their lacunae and help them overcome it.
- To make students realize about their responsibilities towards their career.

## **INTERVIEW PROCESS**

One by one the candidates were asked to move for their interview. In the Interview, the panel also went through the comments on the resume of the candidate. The average time for each mock interview was about 5-7 minutes. Interestingly the entire mock interview for each candidate was video recorded, which could help the candidate to introspect later. After completion of each interview, the interview panel evaluated the candidate on many factors like manners and appearance, communication skills, personal traits, goals/perception of self, problem solving & decision making. Following were the characteristics which were taken into consideration:

### **Manner and Appearance**

- Dress
- Grooming
- Eye Contact
- Body Language

### **Communication**

- English Language Skills
- Listening Skills
- Speaking Skills
- Power of Expression

### **Perception of Self**

- Realistic appraisal of self
- Realistic career goals

### **Personal Traits**

- Assertive
- Achievement Oriented
- Cooperative
- Responsible
- Proactive
- Dedicated
- Maturity
- Professional

### **Problem Solving**

- Creativity
- Spontaneity
- Logic

### **Final Output**

- Potential to grow
- Overall assessment

The interviews turned out to be very good simulation of the real word process and exposed student to different aspects, and nervousness of some candidates turned to confidence. In addition, because of mock interviews candidates were made aware about current industry environment and came to know that where they actually stand and where they need to improve their skills, be it communication skills, personality development or technical skills.

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Report by:

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